

EFPIA Code Disclosure 2024 Self-Certification Scheme

Healthcare professionals (HCPs) and healthcare organisations (HCOs) with whom Menarini works provide the pharmaceutical industry with valuable, independent and expert knowledge derived from their clinical and management experience. As owners of scientific knowledge and experts in medicinal products, pharmaceutical companies can be a unique resource to the healthcare systems and providers, which will ultimately benefit the patients. In the same way, the pharmaceutical industry works with Patient Organisations (POs), this collaboration is essential in addressing patient needs. POs have a key role in helping to shape, develop and define the outcomes that make the most difference to patients.

EFPIA and its member associations have adopted codes and guidelines to ensure that the interactions of their member companies with HCPs, HCOs and POs meet the high standards of integrity and transparency. Building greater transparency to the relationships between pharmaceutical companies and HCPs/HCOs/POs aims to building understanding of the collaboration and recognition of its value to patient care.

Except in countries where disclosure is prescribed by laws, Menarini hereby confirms that its disclosures of transfers of value (ToVs) to HCPs, HCOs and POs made in 2023 have been reported in application of the EFPIA Code following key principles:

Disclosure quality

Menarini certifies that:

- Its disclosures are made in each country covered by the EFPIA Code where it operates;
- Its disclosures include direct and indirect ToVs, as defined in the Code and associated guidance issued by EFPIA;
- Its Methodological Note describes the process it has followed in order to compile the data hereby disclosed.

Methodology used for the collection and organisation of ToVs is in line with the EFPIA Code's requirements and applicable codes

Menarini certifies that:

- Data collection complies with the requirements of the EFPIA Code;
- Actions are taken to ensure individual disclosure for HCPs and HCOs' transfers of values (each as defined in the EFPIA Code).

A. MENARINI INDUSTRIE FARMACEUTICHE RIUNITE S.R.L. - SEDE: VIA SETTE SANTI, 3 · 50131 FIRENZE - TEL. +39 055 56801 · FAX +39 055 582771 · WWW.MENARINI.IT C.P. 4063 · 50135 FIRENZE · CAP. SOC. € 150.000.000.00 l.V. - C. F., P. I.V.A. E REG. IMPRESE 00395270481 C.C.P. 15447501 · R.E.A. 7874 · R E.C. ISCRIZ, N.87678 DEL 18.9.92

Aziende del Gruppo Menarini

Italia: MALESCI - Firenze, F.I.R.M.A. - Firenze, CODIFI - Firenze, A. MENARINI FARMACEUTICA INTERNAZIONALE - Firenze, A. MENARINI INDUSTRIE FARMACEUTICHE RIUNITE - Firenze, A. MENARINI MANUFACTURING LOGISTICS AND SERVICES - Firenze, L'Aquila e Pisa, MENARINI RICERCHE - Firenze e Pomezia, MENARINI BIOTECH - Pomezia, GUIDOTTI - Pisa, LUSOFARMACO - Milano, LUSOCHIMICA - Pisa e Lomagna (Lecco), RESEARCH TOXICOLOGY CENTRE - Pomezia.

MIADO, LUSCO-HIMICA - Pisa e Lomagna (Lecco), RESEARCH IOXICOLOGY CENTRE - Pomezia,

Mondo: ALBANIA - Tirana, ARGENTINA - Buenos Aires, ARMENIA - Verevan, AUSTRALIA e NUOVA ZELANDA - Sydney, AUSTRIA - Vienna, AZERBAIGIAN - Baku, BELGIO - Bruxelles, BIELORUSSIA Minsk, BOSNIA-ERZEGOVINA - Sarajevo, BULGARIA - Sofia, CINA - Pechino e Shanghai, COREA DEL SUD - Seul e Yongin, COSTARICA - San Jose', CROAZIA - Zagabria, DANIMARCA - Copenhagen,

EL SALVADOR - San Salvador, ESTONIA - Tallinn, FILIPPINE - Manila, FINLANDIA - Helsinki, FRANCIA - Parigi, GEORGIA - Tbilisi, GERMANIA - Berlino e Dresda, GRECIA - Atene, GUATEMALA - Cità

del Guatemala, HONDURAS - Tegucigaipa, HONG KONG - Hong Kong, INDIA - Almatoabad, Mumbai e Nuova Delhi, INDONESIA - Bekas e Jakarta, IRLANDA - Dublino e Shannon, KAZAKISTAN - Almaty,

KIRGHIZISTAN - Bishkek LETTONIA - Riga, LITUANIA - Vininus, LUSSEMBURGO - Lussemburgo, MALESIA - Kuala Lumpur, MESSICO - Città del Messico, MOLDAVIA - Chisinau, MONTENEGRO - Podgorca,

NICARAGUA - Managua, OLANDA - Amsterdam, PANAMA - Panama, POLONIA - Versava, PORTOGALLO - Lisbona, REGNO UNITO - Londra, REPUBBLICA CECA - Praga, ROMANIA - Bucarest, RUSSIA
Mosca, SERBIA - Belgrado, SINGAPORE - Singapore, SLOVACCHIA - Bratislava, SLOVENIA - Lubiana, SPAGNA - Barcelona, SUD AFRICA - Bryanston, SVIZZERA - Zurigo, TAILANDIA - Bangkok, TAIWAN

- Taipei, TURCHIA - Istanbul, TURKMENISTAN - Ashgabat, UCRAINA - Kiev, UNGHERIA - Budapest, UZBEKISTAN - Tashkent, VIETNAM - Hanolie - Ho Chi Minh.

- Polignostica: AUSTRIA - Vienna BEGIGO - Zaventem, FRANCIA - Parigi, GERMANIA - Regino, GBECIA - Atene - Talla - Estenza O LANDA - Valkenswaard PORTOGALLO - Lisbona - REGNO UNITO - Londra

Diagnostica: AUSTRIA - Vienna, BELGIO - Zaventem, FRAN SPAGNA - Barcellona, SVEZIA - Malmö, SVIZZERA - Zurigo. FRANCIA - Parigi, GERMANIA - Berlino, GRECIA - Atene, ITALIA - Firenze, OLANDA - Valkenswaard, PORTOGALLO - Lisbona, REGNO UNITO - Londra,



Aggregate disclosures are limited to Research and Development ToVs and such HCPs/HCOs' ToVs that cannot be disclosed on an individual basis for legal reasons

Menarini certifies that aggregate disclosure is limited to the following topics:

- Research and Development Transfers of Value (as defined in the EFPIA Code);
- Transfers of Value to Recipients that have opposed to the publication on grounds of the protection of their private
- If an HCP or HCO (where applicable) has provided consent to individual disclosure only in respect of part of the Transfers of Value he/she/it received, all Transfers of Value to such HCP or HCO (where applicable) are being disclosed in the aggregate.

Ensuring compliance with Data Privacy Obligations

Menarini certifies that its disclosure complies with the Data Privacy obligations.

Date: 3rd June 2024

Name of signatory: Elcin Barker Ergun

Position in the Company: CEO and Member of the Board of Directors

Signature: \(\)

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